

Welcome and Pledge of Allegiance:

Meeting was held in the school media center and called to order by Ken Jacobs. Pledge of Allegiance was led by Ken Jacobs.

Roll Call: In attendance: Ken Jacobs, Telisha Montgomery, Jacklyn Lutts, Christina Barnhardt, Ben Robles, and Marie Darbouze, Rick Crawford

Absent: none

Notice of Meeting: Mrs. Penaloza shared that the notice of the meeting was posted on Remind, the website, and on the bulletin board.

Approval of meeting minutes: Motion to approve the minutes for October made by Christina Barnhardt. Second by Telisha Montgomery. Minutes were approved unanimously.

Old Business: There is now an interpreter available for those who would like to hear the meeting in Spanish.

The plan discussed was sent out. Board members asked questions as they felt necessary. Mrs. Penaloza responded to their questions via email. Mr. Briggs communicated with different companies to ensure the quotes were accurate. Quotes were presented for the launching stage as well as the spring order.

Ms. Montgomery noted a difference in the mac computers versus another computer. Mrs. Penaloza shared it was because the first line was a Chromebook with no touch screen while the second had mac computers had a touch screen as it would have been beneficial to have a touch screen if there was a mac. There was also a spillage, dropping, etc protection plan in place. Spares were also factored in to the order proposal. The licensing plan was also factored in.

Based on experience, research, and value of buy back, IKCA is proposing Chromebook.

Mr. Jacobs shared that he felt more comfortable with the board voting now that they had more quotes. He thanked Mrs. Penaloza for the detailed information and the three year plan.

Mrs. Penaloza shared her recommendation: Chromebooks. The recommendation is based on the buyback potential, the price of Chromebooks, research, what other schools are using, and experience. In addition, it is also low maintenance- instead of spending hours reimaging and reformatting the computers, it is very easy and user friendly and will take significantly less time. It will provide a more uninterrupted testing environment as well.

Ms. Darbouze asked for clarification on last month's meeting because she was absent. Mrs. Penaloza gave a shortened informational session that summarized last month's information.

Mr. Jacobs asked how much of the 139,000 had already been set aside for this. The money has not been spent yet, it has to be earmarked first. Some money had been rolled over with a plan based on spending that. Our operating can support some of the total amount needed, but the remaining money would need to be approved by the board.

Ms. Montgomery asked if the city had responded about grant money from the district. Ms. Desiree Matthews shared that she asked for the grant writer to search for grants available for technology for K-8, specifically for charter schools. Now that we have the technology plan, there is a better chance for us to see what grants are available. The district is more than willing to help find the funds that are available.

Mr. Jacobs asked for a motion for the first 200,000 to come out of the operating fund with the remaining 62,000 to be assigned. Ms. Barnhardt motioned to approve. Ms. Montgomery seconded. The vote to approve was unanimous.

There was an increase in budget, Title I funding specific for academic growth. We were in the Tier I category and therefore did not receive as much of a decrease in funding as other charter schools. Specific details regarding this and other changes in budget can be seen on the updated budget. Mr. Greg Young reiterated to focus on the government funding. Everyone looks at their fund balance side and so far we are showing a positive increase to our fund balance at the end of the year.

Mr. Jacobs asked why our advertisement fund was so low and our spending was so high. Mrs. Penaloza shared that there were a high amount of charter schools opening in the area.

The motion to approve the budget was made by Ms. Montgomery. It was approved by Ms. Barnhardt.

Education that inspires every child to succeed!

New Business: None

Imagine Kissimmee Report

Academic Report – Mrs. Penaloza

1. Data Report
 - a. Students increased in proficiency from quarter one to quarter two in math.
 - b. In sixth grade, we saw a one percent decrease in reading, while all others showed an increase. Mrs. Penaloza shared that there has not yet been
2. Average star proficiency:
 - a. SEP goals
 - i. 64% reach proficiency in math
 - ii. 66% reach proficiency in reading

Mr. Jacobs shared that he didn't remember there ever being such growth across the board and encouraged IKCA to keep doing what we're doing.

Ms. O'Grady shared that now that we had hired someone to line up STAR results with FSA predictability. He said there was a very close correlation to both STAR results and FSA scores.

Moving forward:

1. Data chats will continue
 - a. This has been used to help format and create success time
 - b. Success time started for elementary this week. It is currently happening in middle school as well.
 - i. It was a great first week.
 - ii. Ms. Robinet has worked very hard to make sure everyone feels comfortable with success time and is set up for success.
2. PLCs
 - a. Learning goals and scales
 - b. Making sure assessments are lined up with standards
 - c. Beth, a district staff member, has worked with our staff on two occasions to improve our learning goals and scales and have them guide our instruction.
3. Performance Character Incentive
 - a. Perseverance is the focus
 - b. Rise Up to Dress Down
 - i. Students have been wanting to learn and proud that they are higher achievers
 - c. Character essay will be the next piece as we continue to help our kids grow in character.

Today there was a reflective visit from the district. They talk to us about what's going well and how they can support us. IKCA reflected on where our

The feedback was very positive and IKCA is very pleased and proud of that. Their number one take away was the positive student engagement that was happening. Overall they saw that when they walked into classes, teachers were happy to be at IKCA. This is a huge success, especially with so many new staff members.

SEPR- School Excellence Review coming up in December.

1. School development
2. Shared values
3. Academic Growth

They provide a different perspective of what is happening in our school. They will speak to staff about what is going well and what needs to be worked on. Based on that, we create action steps.

Title I-

1. First PD will be December 10-12th and for science teachers to do a PD. It will be a S.T.E.M. conference.
2. We were also able to bring in Penda, which is for 5th and 8th grade because they are our students taking the science FCAT.

School Report –

Academic Achievement: We inducted 4 new members into the fall induction. Report cards went home yesterday and parents received FSA reports. The character parade will be this Friday to promote reading.

Positive Character Development: The areas of focus are:

1. Leadership opportunities
2. Instilling a sense of community
3. Perseverance
4. Problem solving

Strategies can be seen on the 2015-2016 School of Excellence Plan

Volleyball season has begun.

Tagline focusing on perseverance: “Rise up to Dress Down”. Students seen persevering

Dress down days are every other Wednesday.

Citizenship

Donations totaling \$524 donated to American Cancer Society.

Economic Sustainability:

1. Proceeds from book fair to support our library and ARC.
2. Color Dash fundraiser will support the Staff Holiday Party.

School Development:

1. PTO
 - a. Skate reflections tonight
2. New technology plan

Shared Values:

1. Task forces
2. Success time

Parent Choice:

1. Title I event: gradebook and online resources
2. Google calendar linked to our website

Region Report: Ms. O’Grady

1. We started an initiative called Education Directors. This is a teacher leader who is still in the classroom but is looked as a leader by their peers. We bring them together quarterly and give them additional training and professional development to then help others. The first meeting on this campus will be in early December. They will bring the information back to all the teachers.
 - a. The Education Directors for middle school are Ona Delussey and Mayra Zahreddine. Intermediate has Ms. Stacy Gordan and the Education Director for primary is Ms. Christina Paulino.
 - b. The focus for the training is best practices. All the best practices that get the highest impact on student learning is what has been the focus.
2. Teacher of the Year is currently being identified.
 - a. Teacher of the Year is determined by a coach or Teacher of the Year from another school so that it is a process with a lot of fidelity and is an honor that really means something.

District Report: Ms. Desiree Mathews

1. There was some question regarding the charter advisory board and the duties. Upon seeking clarification, the types of decisions like moving a meeting date or time is acceptable. The board operates more like a non-profit board because the fiduciary responsibility falls mostly to the board. The board has the power to approve the budget, amendments, and then recommends to the city commission if any money should come out of the fund balance, improvements made to the building. The board members are the trustees and ensure it is financially stable.
2. The agreement was 15 years old and because of that, the district will look to modify the language so that it is a lot clearer.

Education that inspires every child to succeed!

3. The modifications looking to be made include removing some punctuation that was creating a confusing statement.

Major take-aways:

1. As the board looks through the policies, be sure there is prudent use of all assets- staff, assets, and goodwill.
2. Making decisions in the best interest of the school and ensuring all is ethical and in adherence to stated corporate policies, and is in adherence with our mission.

Ms. Matthews shared that if the board members would like to see something added, changed, discussed, or clarified, the board members may email Ms. Matthews who will add it to the agenda to be viewed for modification. The deadline Ms. Matthews gave to the board to send suggestions within the next two weeks.

Mr. Young asked for clarification on the RFP process. Imagine would take the lead for doing procurement for audit services. They would bring it to the board and the board would vote.

Hear the Audience: None

Hear the Board: Welcome Mr. Robles.

Mr. Crawford suggested we elect officers as soon as possible.

Ms. Montgomery congratulated the school on such a good plan moving forward.

Next meeting scheduled for December 17th at 7:00 pm.

Meeting was adjourned at 8:01 pm.

Respectfully submitted,

Brittany Long